

Welcome to *Discipleship Ingredients: Justice, Kindness, and Humility!*

This study guide is intended to enhance your experience of this series. Each section includes optional pre-study and post-study questions. We encourage you to spend some time during the week exploring these questions. You'll be able to fully participate in the discussion even if you haven't looked at these, but you'll get even more out of it if you do.

Each session will begin with a brief introduction to the topic. Then, we'll view a video message from a Christian leader. We'll close each session with lots of time for group discussion.

Each section of the study guide includes a list of all Scripture references, books and resources cited by the speaker, biographical information on the speaker, and recommendations for other materials to help you explore the topic further. We hope you'll find these resources helpful.

All of the video presentations were originally delivered at the Formed for Justice Conference at [Redeemer Presbyterian Church](#) in November 2018. If you are interested in viewing any of the videos again, they can be purchased individually or as a bundle for a small fee at <https://gospelinlife.com/downloads/formed-for-justice-conference-2/>.

Discipleship Ingredients: Justice, Kindness, and Humility

God is just and God is love – there is no contradiction. Too often Christians neglect justice while championing love but fail to appreciate that without justice, love remains invisible. In fact, scripture teaches that the most powerful way that the church embodies the gospel is through the love and unity we demonstrate across economic, cultural and racial divides (Col 3:12-15). What does this look like in our society? How can we overcome divisions today? In this series we'll tackle questions such as:

- Does the church have a responsibility to address injustices?
- Who *is* my neighbor?
- Does the Bible have anything to say about race and why would that be important?
- How do we relate to and learn from people who are different from us?
- What actions can Christians take now, to advance mercy and justice?

Every session will include biblical instruction, a video message from a Christian leader, and group discussion.

1. *What Does the Lord Require of Us? A Biblical Theology of Justice*

Video message from Dr. Gabriel Salguero

What is the difference between systemic justice and interpersonal justice? What does the Bible say about each one? How do we do justice as individuals and as a church?

2. *Economic Justice: A God Who Identifies with the Poor*

Video message from Dr. Timothy Keller

What is economic justice? We'll look at six core Biblical beliefs that we need to hold if we're going to pursue economic justice.

3. *Race, Culture and Identity: The Personal and Social Realities of Difference*

Video message from Pastor Daniel Hill

When Jesus appeared on the scenes, the Pharisees had a lot of blind spots that made it difficult to recognize who He was. How does my identity give me a blindness problem, and how do I overcome it?

4. *Understanding Unconscious Bias: Seeing God and God's Image Bearers More Clearly*

Video message from Dr. Christina Edmondson

It's hard to see what you're not looking for. In Romans 12, Paul tells us not to be conformed to the patterns of this world. How do we see where we're unconsciously being conformed, and how do we unlearn those biases so we can be transformed by the renewing of our minds?

5. *Intersections of Race and Injustice in America*

Video message from Jemar Tisby

We'll explore the history of racial injustice in America beginning with chattel slavery and continuing through the present-day mass incarceration system. We'll look at its impact as Tisby explains why he believes that criminal justice reform is a uniquely pressing modern day justice issue.

6. *The Importance of Place: Seeking Reconciliation in the Context of our Local Geography*

Video message from Rev. José Humphreys

How does the geography of our city shape our efforts at reconciliation? We'll look at how policies that shape development sometimes also create barriers to reconciliation, and we'll apply a biblical lens to see how we can inhabit our neighborhoods in ways that help our community to flourish.

Notes from Session 1 Video Message:

Listen for images of justice.

Listen for ingredients of justice.

Listen for implications of justice.

Discussion Questions

1. Dr. Salguero explains the word “mishpat” as referring to systemic justice and “tzadeqah” as referring to interpersonal justice. When you think about ways you seek to do justice, do you tend more towards mishpat or tzadeqah? What about BelPres? What about our society?
2. Read Psalm 89:14. Dr. Salguero states, using Psalm 82, that God sits on a throne of justice, and using Isaiah 61, that justice is the very call of Jesus and that justice is at the core of the ministry of Jesus. How does this concept of God, Jesus, and justice resonate with you?
3. Dr. Salguero lists four protected classes in the Bible: the widow, the orphan, the stranger, and the poor.
 - a. What are some commonalities of these classes? Where do we see them in our society today? Who are they?
 - b. Why do you think that God, through Scripture and through Jesus, speaks of justice so often and so clearly?
4. Justice requires proximity. John 1:14 in the Message translation reads: “The Word became flesh and blood, and moved into the neighborhood.” In your own life, where have you learned about injustice because of your proximity to it? What steps could you take to get proximate to a justice issue that God has placed on your heart?

Post- study

1. Leveling the playing field. Dr. Salguero stated, “The image of justice of the prophets is to create a plane where every single man, woman, and child created in the image of God is on equal footing before God and before the Lamb and before the throne.” Meditate on that idea as you do the following:
 - a. Read Isaiah 40:3-5.
 - b. Listen to “Ev’ry Valley Shall Be Exalted” from Handel’s *Messiah*:
<https://www.youtube.com/watch?v=vjBDPV0u3cl> (3.5 minutes)
 - c. Watch this video on Justice from “The Bible Project”
<https://www.youtube.com/watch?v=A14THPoc4-4&t=3s> (6 minutes)
2. Dr. Salguero talked about the importance of not just feeding the poor but asking why they are poor. What are some of the justice issues on your heart? Pick one to pray about this week. Ask God to help you think about the “why” questions you should be asking.

Scripture Cited by Dr. Salguero

Psalm 82:1-4

Proverbs 31:8-9

John 1:1

Exodus 13:3

Luke 1:52-53

2 Timothy 1:7

Genesis 3:1-5

Zechariah 9:9-13

Luke 4:18-19 /

1 John 4:18

Micah 6:8

Isaiah 61:1-2

Hebrews 13:2

Deuteronomy 15:15

John 18:38

Matthew 5:43-48

Deuteronomy 24:18

Resources Cited

Generous Justice: How God's Grace Makes Us Just by Dr. Timothy Keller

Letters and Papers from Prison by Dietrich Bonhoeffer

The Chronicles of Narnia by C. S. Lewis

Between the World and Me by Ta-Nehisi Coates

Summa Theologica by Thomas Aquinas

Theology of Hope by Jürgen Moltmann

About our speaker for Session 1:



The Rev. Dr. Gabriel Salguero

Rev. Gabriel Salguero and his wife, Rev. Jeanette Salguero, are the co-lead pastors of the multicultural Lamb's Church of the Nazarene in New York City. The Lamb's Church worships in three languages— English, Spanish, and Mandarin. Much of their work focuses on racial reconciliation. Rev. Gabriel Salguero is the founder of the National Latino Evangelical Coalition (NaLEC) which offers an important leadership voice for the close to 8 million Latino evangelicals in our country.

The Salgueros have ministered extensively in Europe, Latin America, and Africa. Their life's work is bringing an ethical framework to public policy and empowering mature leadership. Rev. Salguero has worked on issues of leadership development, evangelicals and public policy, as well as racial reconciliation. In addition, he has written extensively on ethics and race, multicultural ministry, immigration, and spirituality and public work. Salguero has been named as one of the most influential Latino evangelical leaders by the *Huffington Post*, *CNN Español*, *El Diario*, and *Jorge Ramos' Al Punto*. He is a featured writer for "On Faith," and the *Huffington Post's* religion page. Moreover, he previously served on the Equal Employment Opportunity Commission in NJ. Salguero has also served as an adviser to the White House on issues of immigration and health-care and the faith community.

Rev. Salguero is a board member of the National Association of Evangelicals (NAE). For his ministry and outreach, he has been featured on CNN, CNN-Español, Telemundo, and the *Associated Press*. He previously served as the Director of the Institute of Faith and Public Life and Hispanic Leadership Programs at Princeton Theological Seminary.

Salguero is a graduate of Rutgers University with a B.A. in History and Spanish. A member of Phi Alpha Theta History Honor Society. He also has an M.Div. (magna cum laude) from New Brunswick Theological Seminary and did PhD work in Christian Social Ethics at Union Theological Seminary in New York. Salguero also received a Doctor in Divinity (*honoris causa*) from Eastern Nazarene College in Massachusetts.

The Salgueros have two beautiful boys, Jon-Gabriel and Seth, who are their pride and joy.

Notes from Session 2 Video Message

Three facets of economic justice

1.

Examples:

2.

Examples:

3.

Examples:

Six background beliefs

1.

2.

3.

4.

5.

6.

Discussion Questions

1. Read Deuteronomy 24:14-15 and Amos 8:4-6. Dr. Keller gives three examples of economic injustice: unfair wages/prices, unfair legal practices, and unfair business practices. Give some examples of where you see these playing out in today's economy.
2. Dr. Keller talks about helping the poor through relief, development, and reform. Think about the organizations you support. What categories do you think they are addressing? In which category do you feel most called to help?
3. Read Deuteronomy 24:19-21. Dr. Keller relates the ancient practice of gleaning (not maximizing profits) as a way to be radically generous to the poor. What would modern day gleaning look like?
4. Which of the six background beliefs most resonated with you? Convicted you? Was new to you?

Post Study

1. Read James 2:14-17. What are some ways that your faith in Jesus and the working of the Holy Spirit have spurred you to specific actions?
2. Dr. Keller reference a lot of Scripture in his talk. From the list below, pick a few verses to look up. Choose one to meditate on this week. Ask God to show you how He wants you to apply it in your life.

Scripture Cited by Dr. Keller

Leviticus 24:22
Leviticus 19:15
Acts 10 (especially v. 34)
Proverbs 11:26
Jeremiah 22:13
Leviticus 19:13
Deuteronomy 24:14-15
Deuteronomy 24:17
Isaiah 1:23
Amos 8:5-6
Proverbs 31:8-9

Zechariah 7:8-10
Psalm 41:1
Deuteronomy 15:1-18
Job 29:12-17
Daniel 4:27
Job 31:16-22
Psalm 112:9
Matthew 6:1
Deuteronomy 24:19-22
1 Chronicles 29:14
Proverbs 13:23

Genesis 1:27
Luke 10:27
Daniel 9:4-19
Joshua 7
Deuteronomy 10:17-19
Jeremiah 48-49
Amos 1:11 – 2:3
Psalm 68:5

Recommended Resources

When Helping Hurts: How to Alleviate Poverty without Hurting the Poor ... and Yourself by Steve Corbett and Brian Fikkert

Generous Justice: How God's Grace Makes Us Just by Dr. Timothy Keller

Habits of the Heart: Individualism and Commitment in American Life by Robert Bellah, Richard Madsen, William M. Sullivan, Ann Swidler, and Steven M. Tipton

“What is Biblical Justice” by Dr. Timothy Keller, <https://relevantmagazine.com/god/what-biblical-justice/>

“The Gleaner’s Edge” by Bruce Baker and Tom Parks, <https://www.christianitytoday.com/ct/2019/july-august/gleaning-business-csr-bible.html> (July/August 2019 cover story)

About our speaker for Session 2:



The Rev. Dr. Timothy Keller

Timothy Keller is the founding pastor of Redeemer Presbyterian Church in Manhattan, which he started in 1989 with his wife, Kathy, and three young sons. For 28 years he led a diverse congregation of young professionals that grew to a weekly attendance of over 5,000.

He is also the Chairman & Co-Founder of [Redeemer City to City \(CTC\)](#), which starts new churches in New York and other global cities, and publishes books and resources for ministry in an urban environment. In 2017 Dr. Keller transitioned to CTC full time to teach and mentor church planters and seminary students through a joint venture with Reformed Theological Seminary's (RTS), the City Ministry Program. He also works with CTC's global affiliates to launch church planting movements.

Dr. Keller's books, including the *New York Times* bestselling [The Reason for God](#) and [The Prodigal God](#), have sold over 2 million copies and been translated into 25 languages.

Christianity Today has said, “Fifty years from now, if evangelical Christians are widely known for their love of cities, their commitment to mercy and justice, and their love of their neighbors, Tim Keller will be remembered as a pioneer of the new urban Christians.”

Dr. Keller was born and raised in Pennsylvania, and educated at Bucknell University, Gordon-Conwell Theological Seminary, and Westminster Theological Seminary. He previously served as the pastor of West Hopewell Presbyterian Church in Hopewell, Virginia, Associate Professor of Practical Theology at Westminster Theological Seminary, and Director of Mercy Ministries for the Presbyterian Church in America.

Notes from Session 3 Video Message:

Discussion Questions

1. Pastor Hill identifies two different paradigms: the Pharisees' good/bad paradigm and Jesus' sick/healthy paradigm. Think about these different paradigms as they relate to racism. How does the sick/healthy paradigm help us as we think about and talk about racism?
2. Read Acts 9:1-19. What new insights do you have on this passage based on Pastor Hill's analysis?
3. Pastor Hill refers to a phrase he learned from Bryan Stevenson: "the narrative of racial difference." What does that phrase mean? Do you believe "the narrative of racial difference" still exists in our society today? Why or why not? What are some examples of how it still, as Pastor Hill says, "springs up over and over again?"
4. Pastor Hill shares a story from Dr. Beverly Tatum's book about an African American girl who shares a difficult situation with her white friend, and they see it very differently.
 - a. If you are white, have you ever had someone share a story like that with you?
 - b. If you are a person of color, have you had an experience where you've shared something with a white person, and they've tried to explain it away?
 - c. Read Colossians 3:12-14. Does this story and these verses give you any ideas about how to address these types of conversations in the future?

Post-study

1. Read Acts 10. What paradigms are being challenged in this passage? What does this passage tell us about God? About the church?

2. Read John 9. Why do you think the Pharisees were so resistant to believing this miracle? As you pray this week, ask God to reveal your blind spots to you and give you the courage to confront them.

Scripture Cited by Pastor Hill

John 3:1-21 (especially v. 3)
Acts 10
Luke 5:27-31

2 Corinthians 5:21
Acts 17:16-34
Acts 9:1-19

Resources Cited

“Why Are All the Black Kids Sitting Together in the Cafeteria?” by Dr. Beverly Tatum
Divided by Faith by Michael O. Emerson and Christian Smith

Recommended Resources

“Why ‘I’m not racist’ is only half the story” by Dr. Robin DiAngelo
<https://www.youtube.com/watch?v=kzLT54QjclA> (7 minutes)

Grace, Justice, & Mercy: An Evening with Bryan Stevenson and Rev. Tim Keller
<https://www.youtube.com/watch?v=MyBfOX5OHRQ> (70 minutes)

White Awake by Daniel Hill

About our speaker for Session 3:



Pastor Daniel Hill

I am the pastor of River City Community Church, author of the books *White Awake* and *10:10 – Life to the Fullest*, husband to Elizabeth Arnott-Hill, and father to Xander and Gabriella.

River City is a vibrant, multiethnic church in the Humboldt Park neighborhood of Chicago, and our vision is oriented around the 3 pillars of worship, reconciliation, and neighborhood development. Started in 2003, we have always longed to see increased spiritual renewal as well as social and economic justice in both our city and world, demonstrating compassion and alleviating poverty as tangible expressions of the Kingdom of God.

Prior to starting River City, I worked at Willow Creek Community Church for 5 years in Axis, their 20-something ministry. Before that I was in the business world for awhile, including participating in three different technology start-ups in the mid-90’s.

I never planned on being a pastor (God has a sense of humor that way), so my undergrad was in Business from Purdue. It was the HR director of Willow Creek – a guy named Paul Krause – who first called out ministry gifts in me. When the time came to embrace that call I began to pursue formal theological education, and have since earned an M.A. in Biblical Studies from Moody, a certificate in faith-based community development from Harvard Divinity School, and a DMin from Northern Seminary.

The two books that I have written represent a snapshot of my theological interests. In *10:10: Life to the Fullest*, I share my journey of studying Scriptures in search of a more holistic, Biblical worldview. In *White Awake*, I share my journey to understand the ways in which the historical, social construct of race has advanced an evil and deadly lie about human value, and then which charts out stages for recovering a more Biblically-shaped view of human identity.

Notes from Session 4 Video Message

Discussion Questions

1. Read Romans 7:14 -25. How do you think these verses relate to the idea of unconscious bias?
2. Read Luke 18:9-14. In this passage, the Pharisee lists groups of people who were not like him. Dr. Edmondson says that our implicit biases generally favor our “in group.” What are some of your “in groups?” Think about the corresponding “out group.” What do you have in common with people in the “out group?” What commonalities might the Pharisee have seen between himself and the tax collector. How might that have changed his perspective?
3. Have you ever had a situation where you had preconceived ideas about someone and then later found out that you were totally wrong? What was it about the person that gave you the original ideas? How might you look at those same attributes differently in the future?
4. Have you ever experienced unfair treatment because of someone else’s unconscious bias? Have you ever suddenly (or gradually) realized that you’ve been holding a specific unconscious bias?
5. What examples did Jesus set when facing unconscious bias in the world around him?

Post-study

1. Overcoming unconscious bias can seem daunting. Read Romans 8:18-27 and 2 Corinthians 3:18. What hope can we draw from these verses?

Drawing from the work of Dr. Patricia Devine, Dr. Edmondson offered three practical ways to start to dismantle our biases.

1. Have cross-cultural mentors in your life.
2. Dismiss the belief that you are objective, when you’re not.
3. Train yourself to dig up, expose, and reveal your biases, so you can wisely resist and dismantle them.

Here are some ideas for ways you can start to take these steps. Choose one or two to take action on this week.

- Take some time this week to pray for God to help you see areas of your life where you think you are objective but are not.
- Think about the people in your life who you consider to be mentors. List some of their attributes such as ethnicity, age, political views, education level, gender, race. What are some perspectives that are not represented in your current set of mentors?
- What is a practical step you can take to develop a cross-cultural relationship?
- Take an implicit bias test at <https://implicit.harvard.edu/implicit/takeatest.html>.
- Watch a training session by Dr. Devine and Dr. Cox on implicit bias at <https://www.puttingracismonthetable.org/implicitbias2018>.

Scripture Cited by Dr. Edmondson

Romans 7:14-25, Romans 8:18-25, Romans 12:1-5

Resources Cited

Pence/Kaine Debate Segment on Race Relations and Law Enforcement (10 minutes):
<https://www.youtube.com/watch?v=7yYCTlsx6tg> (exchange referenced in lecture starts at 4:50)

“Are Emily and Greg More Employable than Lakisha and Jamal? A Field Experiment on Labor Market Discrimination” by Marianne Bertrand and Sendhil Mullainathan
<https://www.nber.org/papers/w9873>

“Why Don’t We Believe Non-Native Speakers? The Influence of Accent on Credibility” by Shiri Lev-Ari and Boaz Keysar https://pure.mpg.de/rest/items/item_1837436/component/file_1837698/content

Recommended Resources:

Implicit Bias Test: <https://implicit.harvard.edu/implicit/takeatest.html>

Dr. Patricia Devine and Dr. William Cox: Training on Implicit Bias (90 minutes)
<https://www.puttingracismonthetable.org/implicitbias2018>

Disunity in Christ: Uncovering the Hidden Forces that Keep Us Apart by Christena Cleveland

About our speaker for Session 4:



Dr. Christina Edmondson

Blessed by an array of academic, professional and lived experiences, Christina is committed to bringing diverse people together to promote personal and team flourishing.

Christina holds a PhD in Counseling Psychology from Tennessee State University, a MS degree from the University of Rochester in Family Therapy, and a Bachelor’s degree in Sociology from Hampton University.

Currently, Christina serves as the Dean for Intercultural Student Development at Calvin College. The Intercultural Student Development Center (ISDC) is committed to inspiring, challenging, and equipping Domestic and International students to engage in meaningful and intentional intercultural interactions within a global society. Additionally, a Certified Cultural Intelligence facilitator, public speaker, and mental health therapist, Christina is often contacted by churches to consult about both diversity and mental health issues. Her writing has been seen and referenced in a variety of outlets including Essence.com, YourBlackWorld.com, and Gospel Today magazine. She is also one of the co-hosts of the Truth's Table podcast.

Notes from Session 5

Discussion Questions

1. What is your reaction to the DWB (driving while black) story? What surprised you about it? Have you had a similar experience?
2. What do you think has been the effect of things like the fugitive slave clause in the Constitution and convict leasing? How do you see that playing out in our current times?
3. Read Malachi 2:7-9. What responsibility do Christian leaders have to work for equitable treatment in our justice system?
4. Read James 5:1-6. In his book, *America's Original Sin*, Jim Wallis makes the case that racism is America's original sin. Tisby makes the case that racism is America's original symptom and that greed is America's original sin. What parallels do you see between these verses in James and our country's history? Do you think these verses support Tisby's case?

Post-Study

1. As Tisby shared about the history of our country, what was new to you?
2. Read John 17:20-23. In his book, *The Color of Compromise*, Tisby describes how Christian denominations, including Presbyterians, split over the issue of slavery. He states, "As northern and southern denominations drifted apart and eventually split, they each hardened their stances toward slavery." (p. 80) What do you think is the value of maintaining unity as Christians when we deeply disagree? How do we remain true to our convictions while still working for unity in the church?
3. Choose one of the recommended resources for this section and commit to learning more about the intersection of race and justice in our country.

Scripture Cited

Matthew 7:12

Luke 4:18-19

Resources Cited

The Color of Compromise by Jemar Tisby

Prophetic Lament: A Call for Justice in Troubled Times by Dr. Soong-Chan Rah

Between the World and Me by Ta-Nehisi Coates

America's Original Sin by Jim Wallis

Equal Justice Initiative (<https://eji.org/>) – Legacy Museum and National Memorial for Peace and Justice

Netflix documentary *13th*

“Coulda Been Me” song by Trip Lee

Pass the Mic podcast

Recommended Resources

Just Mercy by Bryan Stevenson

The New Jim Crow: Mass Incarceration in the Age of Colorblindness by Michele Alexander

The Sun Does Shine by Anthony Hinton

We Need to Talk about an Injustice – Bryan Stevenson TED talk

About our speaker for Session 6:



Jemar Tisby

Jemar Tisby is president and co-founder of The Witness: A Black Christian Collective. He has written about race, religion, and culture for The Washington Post, CNN, Vox, Christianity Today and The New York Times. He is the co-host of the *Pass the Mic* podcast, which is frequently rated as one of the top 100 religion and faith podcasts on iTunes. Tisby is a PhD student in history at the University of Mississippi, studying race and religion in the 20th century, and he has spoken to thousands at colleges, conferences, and churches across the country on such topics as “Understanding the Heart Cry of Black Lives Matter,” “The Historical Politics of Race in America,” and “The Image of God and the Minority Experience.” In 2017, the Religion News Association recognized him for excellence in student religion reporting for his articles on the police-related killings of unarmed black citizens.

Session 6: *Gentrification: Intersections of Profit and Poverty*

Introduction

Gentrification is a complex and challenging issue. Neighborhood revitalization is a good thing, but when it comes at the expense of the people already living there, is it just? In this session, we'll take principles that we've learned in the previous sessions and apply them to this difficult issue. We'll do some practical problem-solving from a Biblical perspective, and we'll look at how local Christian organizations are addressing gentrification in the Seattle area.

Pre-study

1. Look up the word gentrification in several dictionaries and list the definitions.
 - a. <https://www.lexico.com/en/definition/gentrification>

 - b. <https://www.merriam-webster.com/dictionary/gentrification>

 - c. <https://www.dictionary.com/browse/gentrification>

2. Read Jeremiah 29:7.
 - a. What should be our posture towards the places where we live and the people who live there? Who does that include? Who does that exclude?

 - b. How far should our responsibility extend? Only in our own neighborhood? In our city? In our metro area? Beyond?

Notes from Session 6 Video Message:

Discussion Questions

1. In Eugene Peterson's *The Message*, he translates John 1:14 this way: "The Word became flesh and blood, and moved into the neighborhood." How did Jesus choose to inhabit his environment? Where did he choose to live? How did he interact with the spaces he moved through during his time on Earth?
2. Read Philippians 2:1-11. What would it look like for you to live this out in your neighborhood?
3. Brainstorm some ideas for helping lower-income residents and business owners to be able to stay in a gentrifying neighborhood rather than being displaced.

Post-study

1. Read Proverbs 14:20-21. Ask God to help you consider these verses as you reflect on the following questions.
2. Think about your own neighborhood. (Or if you've recently moved, think about a previous neighborhood.)
 - a. How has the neighborhood changed since you moved in?
 - b. How have those changes affected you?
 - c. How have those changes affected your neighbors?
 - d. What might change about how you inhabit your neighborhood as a result of this study?
3. Think about the last time you moved or thought of moving. How did your faith enter into that process?

Scripture Cited

Nehemiah 1
Jeremiah 29
John 1:14
Matthew 28:18-20

Matthew 22:39
Luke 7:36-50
Philippians 2:1-11

Resources Cited

The New Parish: How Neighborhood Churches Are Transforming Mission, Discipleship and Community by Paul Sparks, Tim Soerens, and Dwight Friesen

America's Original Sin: Racism, White Privilege, and the Bridge to a New America by Jim Wallis

Recommended Resources

Seeing Jesus in East Harlem: What Happens When Churches Show Up and Stay Put by José Humphreys.

Race & Place: How Urban Geography Shapes the Journey to Reconciliation by David P. Leong

Urban Impact's Economic Development Initiatives:
<https://www.urbanimpactseattle.org/economicdevelopment>

About our speaker for Session 5:



Rev. José Humphreys

José Humphreys is a native New Yorker, social worker, consultant, and minister with over 16 years of nonprofit experience.

José has served as a consultant to many organizations providing technical assistance and training around culture building, organizational development, transformative dialogue, and emotionally intelligent leadership.

Together with his wife, Mayra, and community members, José began Metro Hope Covenant Church, a multi-ethnic church that meets in Harlem's historic National Black Theater.

Metro Hope is part of a larger church movement with a heart for the city, drawing artists, young families and professionals from Greater Harlem and the metro area.

José graduated with a Master of Social Work from the Hunter College School of Social Work where he received the Reva Fine Holtzman award for outstanding field research and practice. He also holds a Master of Divinity from Alliance Theological Seminary. José resides in East Harlem with his wife Mayra and eight-year-old son, Javier.